Throughout the program, members hone listening, coaching, and presentation skills, while mentoring one another in intimate peer “Success Circles®.” Participants find these sessions so valuable that most continue meeting long after the program ends.

For more than a decade, the Executive Leadership Program has continued to expand its network of accomplished graduates across the Fortune 500. Most of our membership is proud to be listed amongst Diversity Inc’s Top 50. ADP, AT&T, Bristol-Myers Squibb, Chubb & Son, Deloitte, Johnson & Johnson, JPMorgan Chase, Lockheed Martin, Merck & Co., Novartis, Pfizer, Prudential, PSE&G, Verizon and Wells Fargo are just a few of the organizations supporting women leaders through this program.

Who Should Attend
Senior level, top talent women

Corporate Sponsorship
Candidates are sponsored by their companies, who purchase seats annually. Sponsoring companies receive recognition in published materials, access to Rutgers I WL program offerings, primary consideration for speaking opportunities, and membership in our innovative online learning community.
Tapping Leaders’ Talents to Drive Transformative Change

Most companies know their top women leaders. But do they know how best to support, retain and encourage them? Since 2000 The Rutgers Executive Leadership Program for Women has been a key development tool for employers committed to cultivating and retaining top talent. Year after year, candidates build outstanding leadership capabilities yielding powerful business results. We partner with employers in candidate selection, then customize offerings for each carefully selected group.

Participants gain insight about their leadership gifts and challenges during workshop sessions at the Rutgers Institute for Women’s Leadership. Between sessions, they put their discoveries to work while solving business challenges in executive coaching and peer mentoring sessions.

- Curriculum combines the deep research strengths of Rutgers University with the practical strategies of industry leaders and top flight executive coaches.

- Developed by women leaders for women leaders addressing their distinctive concerns.

Hands-On Development, Sustained Over Time

The program meets periodically over the course of five months.

<table>
<thead>
<tr>
<th>Program Structure</th>
<th>Venue</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.5-Day Retreat</td>
<td>Institute for Women’s Leadership (IWL), Rutgers, NJ</td>
</tr>
<tr>
<td>Executive Coaching &amp; Peer Mentoring</td>
<td>Virtual, monthly</td>
</tr>
<tr>
<td>2 Summits: Emergent Issues</td>
<td>Virtual</td>
</tr>
<tr>
<td>2-Day Retreat and Graduation</td>
<td>IWL, Rutgers, NJ</td>
</tr>
<tr>
<td>Total Development</td>
<td>7 Days</td>
</tr>
</tbody>
</table>

“In 30 years I’ve never attended a program that comes close to this one in terms of personal and professional growth.”

– Jackie Strobel, Vice President, Chubb & Son


**A Proven Leadership Team**

As President of The Next Level Inc., Brigid Moynahan provides training, executive coaching and team consultation to a broad range of Fortune 500 and non-profit organizations. She is a known pioneer in advancing women’s leadership and inclusion.

A bold innovator, Brigid brings powerful new thinking and practices to her work with women leaders. Her programs on mentoring, coaching, team building, diversity and leadership have been profiled frequently in publications including *Working Women* magazine, the *Wall Street Journal* and *Chief Learning Officer*.

The Executive Leadership Program represents a distinctive combination of business expertise and university scholarship. The program’s seasoned consultants, guided by emerging research in this field, have deep experience coaching executives to breakthrough success.

**Measurable Results**

- 100% of recent graduates rate the program “a significant return on investment.”

- 36% of graduates have achieved promotions over the past 5 years

**% Reporting Significant Improvement In**

<table>
<thead>
<tr>
<th>Skill</th>
<th>% Reporting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leading Change</td>
<td>88%</td>
</tr>
<tr>
<td>Stress/Conflict Management</td>
<td>77%</td>
</tr>
<tr>
<td>Leadership Presence</td>
<td>100%</td>
</tr>
<tr>
<td>Expanding Business Network</td>
<td>100%</td>
</tr>
<tr>
<td>Strategic Leadership Skills</td>
<td>100%</td>
</tr>
<tr>
<td>Building Teamwork &amp; Engagement</td>
<td>100%</td>
</tr>
</tbody>
</table>

“An amazing leadership journey with highly talented coaches and amazing female leaders, it transformed me.”

—Anne St. Clair, Change Implementation, Towers-Watson
Forging Powerful Networks

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Join Good Company

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For more information, visit www.the-next-level.com or contact The Next Level, Inc. at (973) 783-7675 or tnl@the-next-level.com.

Co-sponsored by

Rutgers

Center for Women and Work
Institute for Women’s Leadership