

Women Medical Faculty, New Jersey

The Institute for Women's Leadership is committed to increasing the number of women in decision-making and leadership positions across all sectors and positions. There are three medical schools in New Jersey: Robert Wood Johnson Medical School, New Jersey Medical School, and the School of Osteopathic Medicine. New Jersey is ahead of the nation in the percentages of women medical students, physicians, full professors, and department chairs in its medical schools. However, New Jersey has no women deans heading any of its three medical schools, while in the U.S., ten percent of medical school deans are women.

Women's Status in Medical Schools: N.J. and U.S.		
	New Jersey Percentage	United States Percentage
Medical Students	53	50
Physicians	31	28
Full Professors	18.3	4
Department Chairs	14.9	11
Deans of Medical Schools	0	10

Out of a total of 47 departments in medical schools in our state, seven departments have over fifty percent women in senior faculty positions and department chair roles.¹ Twenty-three departments have less than fifty percent women in leadership roles (ranging from four to forty percent). Seventeen departments have no female senior faculty members or department chairs.

Women's Leadership in Departments: N.J.		
Department	Percentage of Faculty Above Rank of Professor That Is Female	n=
Anesthesiology	50	1/2
Biochemistry	70	7/10
Obstetrics and Gynecology	50	3/6
Ophthalmology	50	3/6
Orthopedics	50	1/2
Orthopedic Surgery	100	2/2
Pediatrics	69	9/13

Sources: www.umdnj.edu, American Medical Association, www.statehealthfacts.org, The New Physician

¹ Six of the seven departments had ten or fewer total faculty members.