



Institute for Women's Leadership

Women's Leadership Fact Sheet **A Project of NJ WomenCount**

Women on Boards of Directors, 2009

The Institute for Women's Leadership is committed to increasing the numbers of women in decision-making and leadership positions across all sectors and professions. In 2009 women made up an average of 17 percent of board of director members among Fortune 500 companies headquartered in New Jersey. This represents a small increase from 2008, when women made up 15.8 percent of board of director members in Fortune 500 companies headquartered in our state, and 2007, when women were 16.3 percent. The percentage of women on

boards in New Jersey's Fortune 500 companies ranges from a low of 0 percent (Hertz) to a high of 33.3 percent (Quest Diagnostics). The mode, or most frequently represented number of women on Fortune 500 board of directors in New Jersey is 2, the same as last year. In 2009 women of color made up 3.5 percent of board of director members in Fortune 500 companies headquartered in New Jersey. This represents a small increase from 2008 when women of color comprised 3.2 percent.

Company	Total number on Boards of Directors	Total number of Women on Boards of Directors	Total number of Women of Color on Boards of Directors	Percent of Women on Boards of Directors	Percent of Women of Color on Boards of Directors	Women Chairman of the Board and CEO
Automatic Data Processing	12	2	1	16.6	8.3	0
Avis Budget Group	9	2	0	22.22	0	0
Becton Dickinson	13	2	0	15.38	0	0
Bed Bath & Beyond	10	2	0	20.00	0	0
Campbell Soup	16	3	1	18.75	6.25	0

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Company	Total number on Boards of Directors	Total number of Women on Boards of Directors	Total number of Women of Color on Boards of Directors	Percent of Women on Boards of Directors	Percent of Women of Color on Boards of Directors	Women Chairman of the Board and CEO
Chubb	13	3	1	23.07	7.69	0
Great Atlantic Pacific Tea	11	2	0	18.18	0	0
Hertz Global	12	0	0	0	0	0
Honeywell International	10	1	0	10.00	0	0
Johnson & Johnson	11	3	0	27.27	0	0
Medco Health Solutions	9	2	2	22.22	22.22	0
Merck	18	3	0	16.66	0	0
NRG Energy	14	2	0	14.28	0	0
Prudential Financial	14	2	1	14.28	7.14	0
Public Service Enterprise Group	9	1	1	11.11	11.11	0
Quest Diagnostics	9	3	0	33.33	0	0
Realogy	12	2	1	16.66	8.33	0
Sealed Air	9	1	0	11.11	0	0
Toys 'R' Us	7	1	0	14.28	0	0
Wyeth ¹	11	2	0	18.18	0	0
Average	11.5	2.0	0.4	17.0	3.5	0

Sources: Website Governance and BusinessWeek 2009

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¹ Pfizer purchased Wyeth in January 2009, and the deal was completed in October 2009.