

## Women College Presidents

The Institute for Women's Leadership is committed to increasing the numbers of women in decision-making and leadership positions across all sectors and professions. Our series of Women's Leadership Fact Sheets is designed to increase awareness of women's current underrepresentation and progress. Of the 45 college and university presidents in New Jersey, 12 (26.7%) were women in 2009, which is slightly higher than the American Council on Education's (ACE's) national rate (23%) of women college presidents in 2006.<sup>1</sup>

The number of women college presidents in New Jersey has remained unchanged since 2008. Nationally, women college presidents are highest in Associate's colleges (28.8%) and lowest in Doctorate-granting institutions (13.8%).<sup>2</sup> In New Jersey, women college presidents are highest in Master's colleges and universities (40%) and lowest in Doctorate-granting institutions (16.6%) and Special Focus institutions (0%), although the numbers are too small to be statistically significant.

According to the ACE's national data, 86 percent of college presidents (male and female) in the United States in 2006 were white. Of the women college presidents across the nation in 2006, 81 percent were white, 8 percent were African American, 6.7 percent were Hispanic, 1.5 percent were American Indian, 1 percent were Asian American, and 1.7 percent were Other. In New Jersey in 2009, all of the women college presidents (100 %) were white.

### New Jersey College Presidents (2009)

Institutional Type	Total Number of College Presidents	Total Number of Women College Presidents (Percent)
Doctorate-Granting	6	1 (16.6 %)
Master's	15	6 (40.0%)
Baccalaureate	4	1 (25.0%)
Associate's	19	4 (21.1%)
Special Focus	1	0 (0%)
All Institutional Types	45	12 (26.7%)

*Source:* State of New Jersey Commission on Higher Education, Association of Independent Colleges and Universities in New Jersey, Carnegie Foundation for the Advancement of Teaching—retrieved in 2010.

## American College Presidents (2006)<sup>3</sup>

Institutional Type	Total Number of College Presidents	Total Number of Women College Presidents (Percent)
Doctorate-Granting	204	28 (13.8 %)
Master's	448	96 (21.5%)
Baccalaureate	421	97 (23.2%)
Associate's	749	215 (28.8%)
Special Focus	292	48 (16.6%)
All Institutional Types	2,148	494 (23.0%)

Source: *The American College President: 20<sup>th</sup> Anniversary* (American Council on Education, 2007: xiii, 15)

## College Presidents in New Jersey (2009)

	New Jersey Colleges	President
<i>Public</i>	<b><i>Doctorate-Granting</i></b>	
	New Jersey Institute of Technology	Dr. Robert A. Altenkirch
	Rutgers, The State University of NJ	Dr. Richard L. McCormick
	<b><i>Special Focus</i></b>	
	University of Medicine & Dentistry of NJ	Dr. William F. Owen, Jr.
	<b><i>Master's</i></b>	
	The College of New Jersey	Dr. R. Barbara Gitenstein
	Kean University	Dr. Dawood Farahi
	Montclair State University	Dr. Susan A. Cole
	New Jersey City University	Dr. Carlos Hernandez
	Ramapo College of New Jersey	Dr. Peter Phillip Mercer
	The Richard Stockton College of New Jersey	Dr. Herman J. Saatkamp, Jr.
	Rowan University	Dr. Donald J. Farish
	William Patterson University of New Jersey	Dr. Arnold Speert
	<b><i>Baccalaureate</i></b>	
	Thomas Edison State College	Dr. George A. Pruitt
	<b><i>Associate's</i></b>	
	Atlantic Cape Community College	Dr. Peter Mora
	Bergen Community College	G. Jeremiah Ryan
	Brookdale Community College	Dr. Peter F. Burnham
	Burlington County College	Dr. Robert C. Messina
	Camden County College	Dr. Raymond Yannuzzi
	Cumberland County College	Dr. Thomas Isekenegbe
	Essex County College	Dr. A. Zachary Yamba
	Gloucester County College	Dr. Russell A. Davis
	Hudson Community College	Dr. Glen Gabert
	Mercer County Community College	Dr. Patricia C. Donohue
	Middlesex County College	Dr. Joann La Peria-Morales
	County College of Morris	Dr. Edward J. Yaw
	Ocean County College	Dr. Jon H. Larson
	Passaic County Community College	Dr. Steven M. Rose
	Raritan Valley Community College	Dr. Casey Crabill

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	New Jersey Colleges	President
<b>Public</b>	Salem Community College	Dr. Peter B. Contini
	Sussex County Community College	Dr. Constance Mierendorf
	Union County College	Dr. Thomas H. Brown
	Warren County Community College	Dr. William Austin
<b>Private</b>	<b>Doctorate-Granting</b>	
	Princeton University	Dr. Shirley M. Tilghman
	Seton Hall University	Msgr. Robert Sheeran
	Stevens Institute of Technology	Dr. Harold J. Raveche
	<b>Master's</b>	
	Caldwell College	Dr. Nancy H. Blattner
	Centenary College	Dr. Barbara-Jayne Lewthwaite
	College of Saint Elizabeth	Sister Francis Raftery
	Fairleigh Dickinson University	Dr. J Michael Adams
	Georgian Court University	Sister Rosemary Jeffries
	Monmouth University	Vice Admiral Paul G. Gaffney II
	Saint Peter's College	Dr. Eugene Cornacchia
	<b>Baccalaureate</b>	
	Bloomfield College	Dr. Richard A. Levao
	Drew University	Dr. Robert Weisbuch
	Felician College	Sister Theresa Mary Martin

Sources: State of New Jersey Commission on Higher Education—Retrieved in 2010. *The American College President: 2007 Edition*. Washington, D.C.: American Council on Education, 2007.

\*Highlighting indicates women college presidents in New Jersey.

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<sup>1</sup> We could not find comparable (2009) national data. The most recent national data is from 2006, published in American Council on Education, Center for Policy Analysis, and TIAA-Cref Institute, *The American College President: 20<sup>th</sup> Anniversary* (American Council on Education, 2007).

<sup>2</sup> The Institutional Type follows the Carnegie Commission on Higher Education's Classification of Institutions of Higher Education, which are organized around three key questions: what is taught (undergraduate and graduate instructional program classifications), who the students are (enrollment profile and undergraduate profile) and what is the setting (size and setting). Doctorate-granting universities are institutions that award at least 20 doctoral degrees per year; Master's colleges and universities includes institutions that award at least 50 master's degrees and fewer than 20 doctoral degrees per year. Baccalaureate colleges includes institutions where baccalaureate degrees represent at least 10 percent of all undergraduate degrees and that award fewer than 50 master's degrees or 20 doctoral degrees per year. Associate's colleges includes institutions where all degrees are at the associate's level, or where bachelor's degrees account for less than 10 percent of all undergraduate degrees. Special focus institutions include those that award baccalaureate or higher-level degrees where a high concentration of degrees is in a single field or set of related fields. See: <http://classifications.carnegiefoundation.org>.

<sup>3</sup> The ACE mailed surveys to 3,396 college presidents and CEOs in March 2006, and received 2,148 responses (a 63% response rate). The data presented here is drawn from that survey.