



**Fighting to be Noticed :
Exploring the Racial and Gender
Microaggressions Affecting
Women of the African Diaspora**

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Institute for Women's Leadership

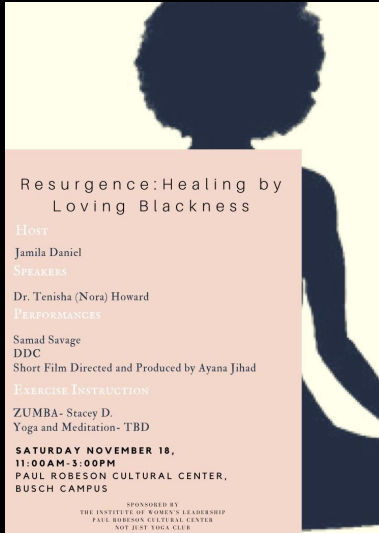
The Leadership Scholars Certificate Program is a two-year selective, interdisciplinary certificate program that prepares Rutgers undergraduate women to be informed, innovative, and socially responsible leaders.

Leadership Scholars design and implement social action projects to expand their understanding of issues and problems and to develop leadership skills.

This project gives Scholars the opportunity to apply the theoretical knowledge they have gained about leadership, advocacy, and social change with the practical and experiential knowledge they have developed about a particular policy issue or problem through the field site placement. It also further develops leadership skills by giving undergraduates the opportunity to *practice* leadership *through* action.

To find out more please visit the Institute for Women's Leadership's website at <http://iwl.rutgers.edu>.

The Project



- Short film exploring the lives of students who identify as women of the African diaspora discussing the racial and gender microaggressions that are hidden among the Rutgers Community.

Mission Statement: This project will educate others on the details of the Black Community at Rutgers University. It will inform others of the pain, hurt, beauty, triumphs, and successes of Black bodies on campus, a narrative that has been erased by negative stereotypes and poorly taught Black history in mainstream education. The purpose of this film is to ensure everyone who is willing to share their narratives are all heard. All the elements of microaggressions are shared and understood. The outcome of this research will bring awareness, begin a difficult dialogue and help other marginalized students feel liberated enough to share their narratives.



The Intellectual and Conceptual Foundations

- History
- Microaggressions
- Systemic
- Implicit Bias
- Microassaults
- Language
- Beliefs
- Assumptions
- Emotions / Feelings
- Perceptions



- Policy
- Violence
- Systemic
- Results
- Behavior
- Language

Photo Source

Women's Leadership for Social Change



Lead, Change, Inspire, and Empower

Lessons Learned and Insight

"You alone are enough. You have nothing to prove to anybody."

— Maya Angelou

"No pressure, no diamonds"

—Thomas Carlyle

"I suppose leadership at one time meant muscles; but today it means getting along with people."

— Mahatma Gandhi

"It's kind of selfish to say that you're only going to fight for a victory that you will live to see. "

—Ta-Nehisi Coates

"It's in the act of having to do things that you don't want to that you learn something about moving past the self. Past the ego."

—bell hooks

"Your silence will not protect you."

—Audre Lorde

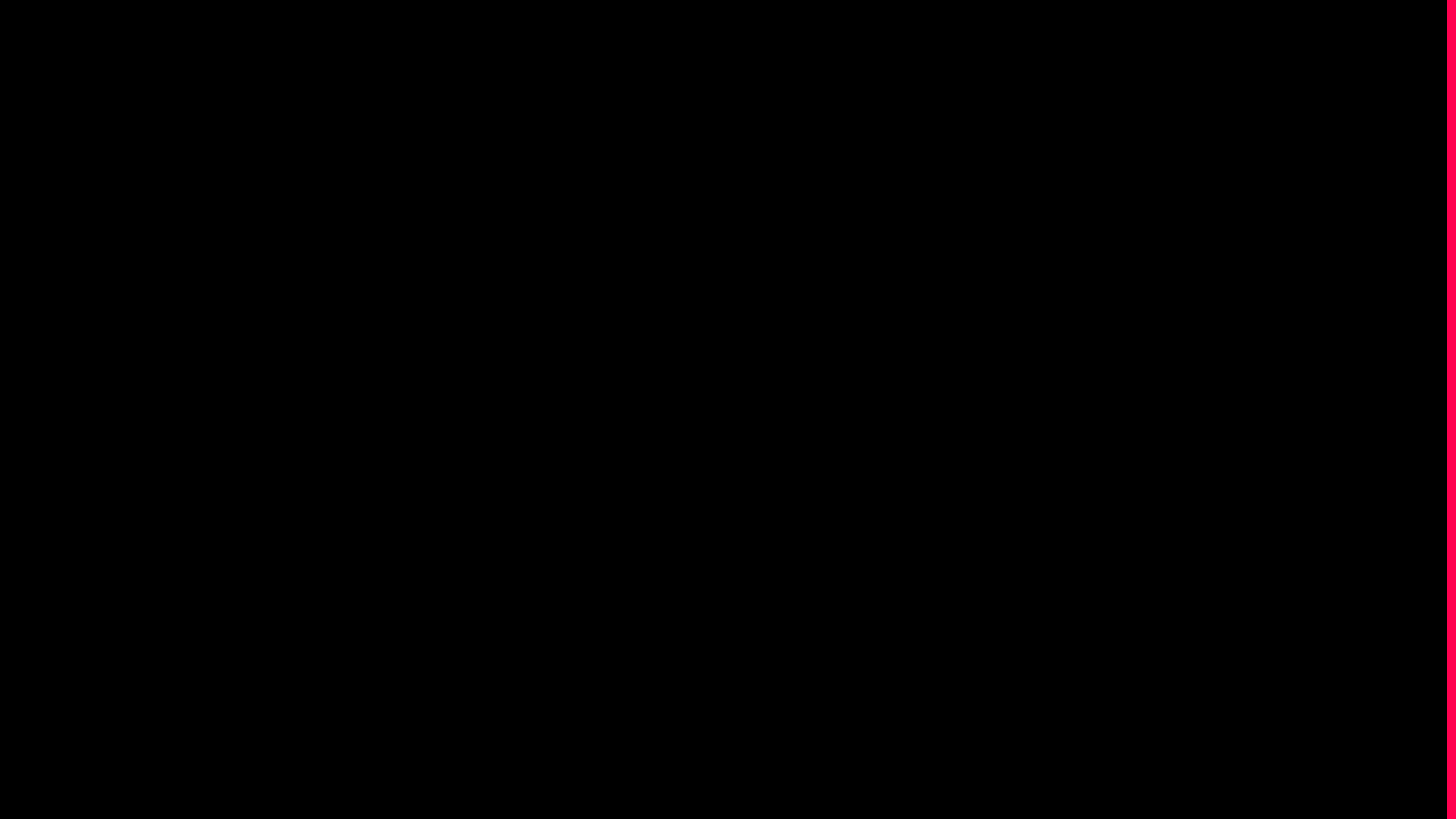
Looking Towards the Future

Sharing My Work

Encourage Meaningful and Difficult Dialogue

Continue to Create Content That is Meaningful to
my Brand

Future IWL Scholars Can Use my Work to
Continue the Study of Microaggressions



Works Cited

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