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ANALYZING WOMEN IN DIPLOMACY: A LESSON IN ACTIVISM

IWL: Social Action Project
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The Leadership Scholars Certificate Program is a two-year selective, interdisciplinary certificate program that prepares Rutgers undergraduate women to be informed, innovative, and socially responsible leaders.

Leadership Scholars design and implement social action projects to expand their understanding of issues and problems and to develop leadership skills.

This project gives Scholars the opportunity to apply the theoretical knowledge they have gained about leadership, advocacy, and social change with the practical and experiential knowledge they have developed about a particular policy issue or problem through the field site placement. It also further develops leadership skills by giving undergraduates the opportunity to *practice* leadership *through* action.

To find out more please visit the Institute for Women's Leadership's website at <http://iwl.rutgers.edu>.

Women in Diplomacy: A History

- *“Perhaps the greatest obstacle to the employment of women as diplomatic officers is their well-known inability to keep a secret”¹*
- *“The all-male establishment had many simplistic and paternalistic notions about women. It was convinced for example that women serving abroad would be “compromised” by male official in the country of assignment, that in Muslim countries they would be faced with veiling, and that women could not function in the traditional “macho” societies of Latin America.”²*
- *“A marriage certificate required a letter of resignation”³*
- *“I raise up my voice-not so I can shout but so that those without a voice can be heard...we cannot succeed when half of us are held back.”⁴*
- *“It was impossible in those days. I could not even dream of joining as an ambassador. But I believe you can do it. You can do it here.”⁶*

1,2,3- http://www.afsa.org/sites/default/files/witfsagr_jan1981fsj.pdf

4- https://www.goodreads.com/author/quotes/7064545.Malala_Yousafzai

Diplomacy: A Guide

Diplomacy:

- the profession, activity, or skill of managing international relations, typically by a country's representatives abroad.¹
- the art of dealing with people in a sensitive and effective way.²

Ambassador:

- an accredited diplomat sent by a country as its official representative to a foreign country.³
- a person who acts as a representative or promoter of a specified activity.⁴

What if?

Diplomacy= the representation of a group of people for a cause.

Ambassador= a representative who travels to another community to speak on behalf of a group of people for a purpose or cause.

Where are the Female Ambassadors?

- From 1933-mid 1970s, 20 women were employed as chiefs of missions¹
- In February 2016 (last update) :²
 1. 60 Ambassadors in Argentina and 1 woman
 2. 17 Ambassadors in Afghanistan and 0 women
 3. 52 in China and 0 women
 4. 49 in Germany and 0 women
 5. 19 in Israel and 0 women
- Clare Booth Luce: "Women have been skilled in diplomacy for thousands of years...to learn how to get what they want for the interests of their family. Diplomacy is a feminine art".



Fg.1 Anne Armstrong
(wikipedia.org)
First Female Diplomat to the
U.K-1976

1-<http://www.usdiplomacy.org/downloads/pdf/representative/Morin1994.pdf>

2- <http://www.afsa.org/female-us-ambassadors>

Social Action Project: A Lesson in Activism

Aim:

- To create a space for Rutgers students to learn about women in diplomacy

How:

- Create a class within the Political Science/Womens Gender Studies Dept:
Women in Diplomacy: A Lesson in Activism

Project Entailed:

- Creating a 14 week lesson plan
 - Lesson Outlines
 - Simulation
 - Essay Prompts
 - 'Real-World' Advice for getting involved



Fig. 2 Alison Palmer (ejas.org)
Won a landmark case for gender
discrimination in U.S State Dept 1970's

Coming Soon: A Visual

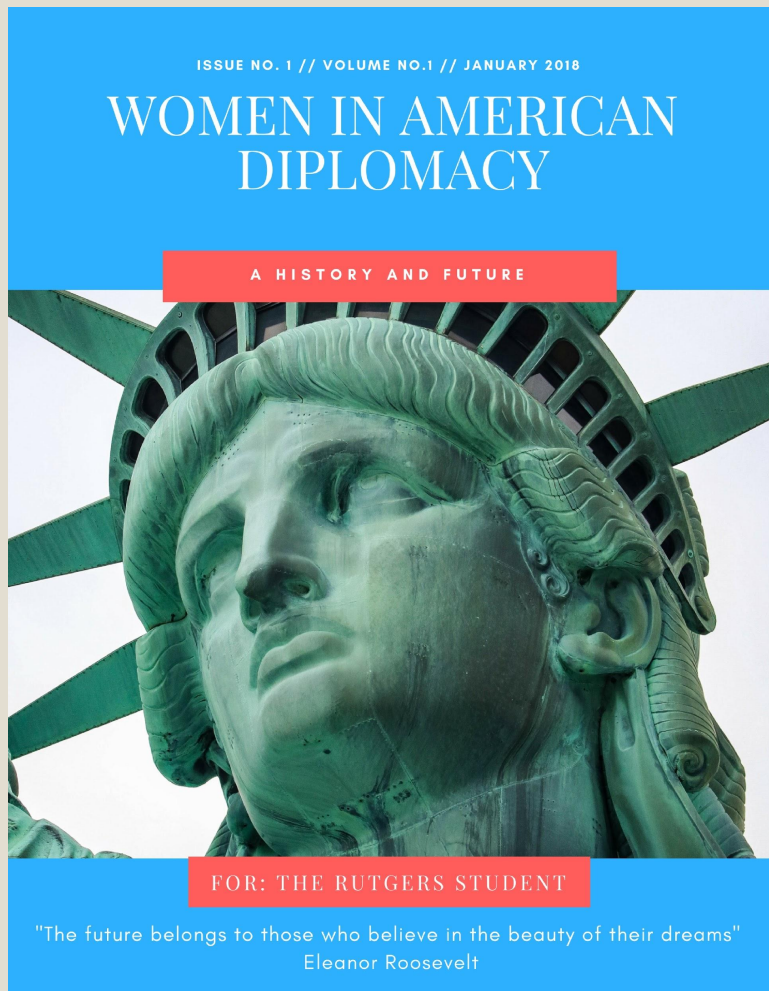



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IWL SOCIAL ACTION PROJECT 2017

Theme: Women of Color as Ambassadors



Fg 3. Patricia Roberts Harris
Appointed: 1967
Location: Luxemborg
(kids.britannica.com)



Fg. 4 Mari-Luci Jaramillo
Appointed: 1977
Location: Honduras
(unmfund.org)



Fg. 5 Julia Chang Bloch
Appointed: 1989
Location: Nepal
(cctv.com)

- What did it mean to be an ambassador to a country that had expectations of what it meant to "look American"? And at home to have never been considered an Ambassador before?
 - Hidden in politics both at-home and abroad

Preparing our Future for the Future

- Why do we choose to come to college?
- How are we preparing our students for a life after college?

Social Action Project Goal:

This class shall aim to analyze women in American diplomacy, provide further historical context for the rise of women in diplomacy particularly in conjunction with the feminist movement, introduce prominent women in American diplomacy with an emphasis on the intersection of gender and race, and introduce concepts of feminist foreign policy and international relations theory. The class shall also provide practical engagement for those interested in further involving themselves in international relations/foreign policy.

The Present:

National Security

USAID cancels jobs for dozens of applicants amid State Department hiring freeze

Fig. 6 (washingtonpost.com)

McCain to Tillerson: Stop hiring freeze at State Dept

Fig. 7 (thehill.com)

Lessons about Feminist Leadership:

- "I am not free while any woman is unfree, even when her shackles are very different from my own." —Audre Lorde

Questioning What You Have Learned:

- *How can we promote women in the global arena? Why should we promote women in at the international-level of decision-making?*
- *Do you know how far we have come? Do you know how far we have left to go?*
- *Who could you have been had you known? When you knew where you allowed to become?*

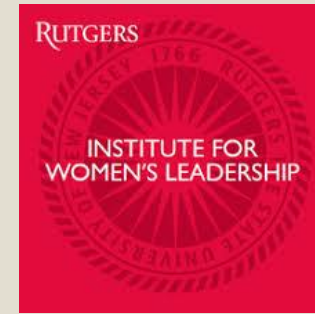
Personal Lessons:

- *to be realistic with expectations*
- *in the future include the correct people at the start of the process; tie in their work*



Partnerships

- Institute for Women's Leadership
- Center for American Women and Politics
- Leadership Africa USA
- Center for Women's Global Leadership



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