



IWL STATEMENT

The Leadership Scholars Certificate Program is a two-year selective, interdisciplinary certificate program that prepares Rutgers undergraduate women to be informed, innovative, and socially responsible leaders.

Leadership Scholars design and implement social action projects to expand their

Leadership Scholars design and implement social action projects to expand their understanding of issues and problems and to develop leadership skills.

This project gives Scholars the opportunity to apply the theoretical knowledge they have gained about leadership, advocacy, and social change with the practical and experiential knowledge they have developed about a particular policy issue or problem through the field site placement. It also further develops leadership skills by giving undergraduates the opportunity to *practice* leadership *through* action.

To find out more please visit the Institute for Women's Leadership's website at http://iwl.rutgers.edu.

GOAL & METHODS

My project will address the lack of quality financial education for below average income women within the tristate area

I will conduct interviews with a financial empowerment nonprofit organization serving this population, hopefully increasing awareness and demonstrating the pressing need to provide more women with accessible financial education.

INTELLECTUAL FOUNDATIONS

Why do women earn less than men do?

In 2021, women made 83c for every \$1 a man made in the same occupation and with the same education level. (Gould)

There are two major contributors: discrimination and shouldering caregiving duties. (Fry)

Why do women feel hesitant to enter the finance sector?

For many female youths, a career in finance may not be the first thing that comes to mind, because they "feel like they lack mentorship in the field, and many feel environment doesn't help balance work and family life." ("QUANTIC")

PROJECT TIMELINE

September

- Researched topic relevancy
- Took course on interviewing

October

- Cold emailed organizations
- Graduate film crew expressed interest
- Interview questions preparation

November

- Conducted three interview episodes
- Film crew's first draft footage complete

December

- Film crew's final draft footage complete
- Posted footage on social media platforms

PARTNERSHIPS



Sanjana, Host of M\$NEY MATTERS





Tracie, Director of Helpline at Savvy Ladies



Judy, Executive Director at Savvy Ladies

SAP HIGHLIGHTS

Organization Interviews



Photo and video B-roll



SAP HIGHLIGHTS CONT'D

Final SAP products



Sanjana Narayanan in partnership with Savvy Ladies





TACKLING THE LACK OF FINANCIAL LITERACY AMONG



SANJANA **NARAYANAN**

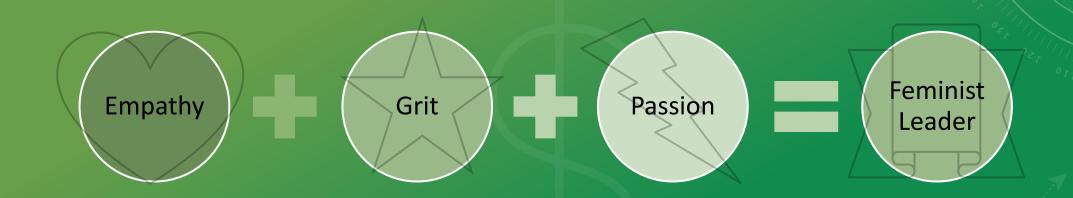


#AVVY LADIES

JUNIOR AT RUTGERS BUSINESS SCHOOL

- MAJORING IN FINANCE
- CONCENTRATION IN MANAGEMENT INFORMATION SYSTEMS

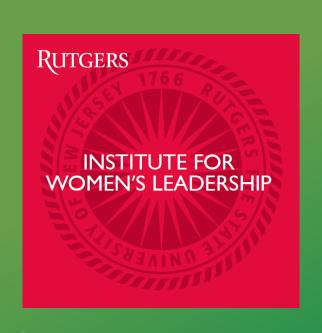
FEMINIST LEADERSHIP FINDINGS

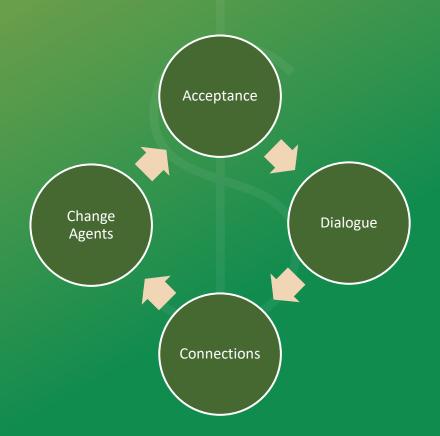


"I do not wish [women] to have power over men; but over themselves." - Mary Wollstonecraft

IMPACT & EVALUATION

Guiding Question: Is my project gaining the right emotional response from the audience?







LESSONS LEARNED

Art of Interviewing

patience



ACKNOWLEDGEMENTS

Name	Project role	Affiliation
Medha Rajamanur	Rutgers film crew member	Film member taking production footage
Emma Isaacs	Rutgers film crew member	Film member taking production footage
Claudine Smith	Rutgers film crew member	Film member taking production footage
Tracie Wheeler	Savvy Ladies employee	Project interviewee
Judy Herbst	Savvy Ladies employee	Project interviewee
Siddharth Gupta	Film co-actor	Friend
Reese Bracken	Scarlet PR member	Designer of project flyer
Professor Mary Trigg	Project Guide	Professor
THANK YOU FOR YOUR SERVICE!		

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