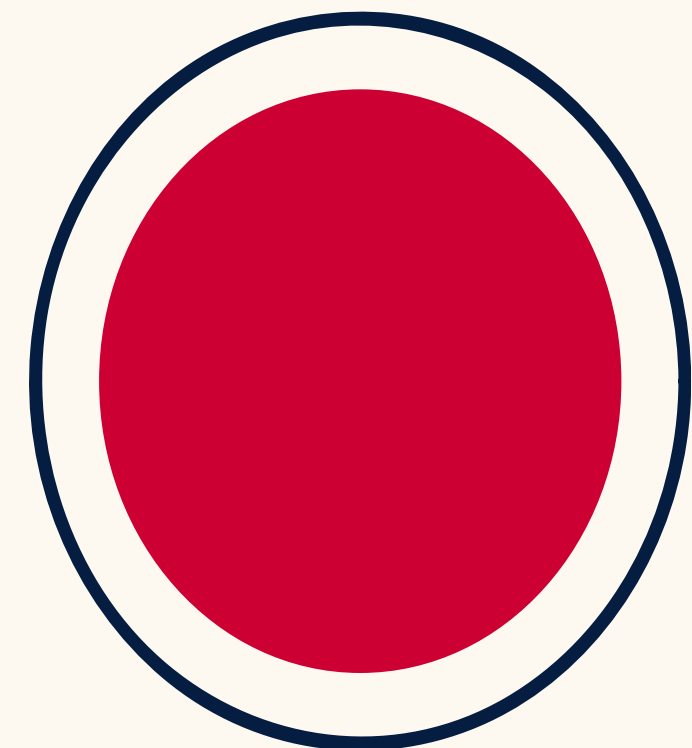


Latinas in the Legal Field

Panel and Networking

November 26, 2024

Isabela Ruiz
Law, Advocacy, and Human Rights





RUTGERS-NEW BRUNSWICK

Institute for Women's Leadership

The Leadership Scholars Certificate Program is a two-year selective, interdisciplinary certificate program that prepares Rutgers undergraduate women to be informed, innovative, and socially responsible leaders.

Leadership Scholars design and implement social action projects to expand their understanding of issues and problems and to develop leadership skills.

This project gives Scholars the opportunity to apply the theoretical knowledge they have gained about leadership, advocacy, and social change with the practical and experiential knowledge they have developed about a particular policy issue or problem through the field site placement. It also further develops leadership skills by giving undergraduates the opportunity to *practice* leadership *through* action.

To find out more please visit the Institute for Women's Leadership's website at <http://iwl.rutgers.edu>.

Purpose

My SAP panel aims to raise awareness about the cultural, social, financial, and educational barriers that Latina women face when considering a career in the legal profession.



Expose students to role models



Provide networking and mentorship opportunities



Inspire students

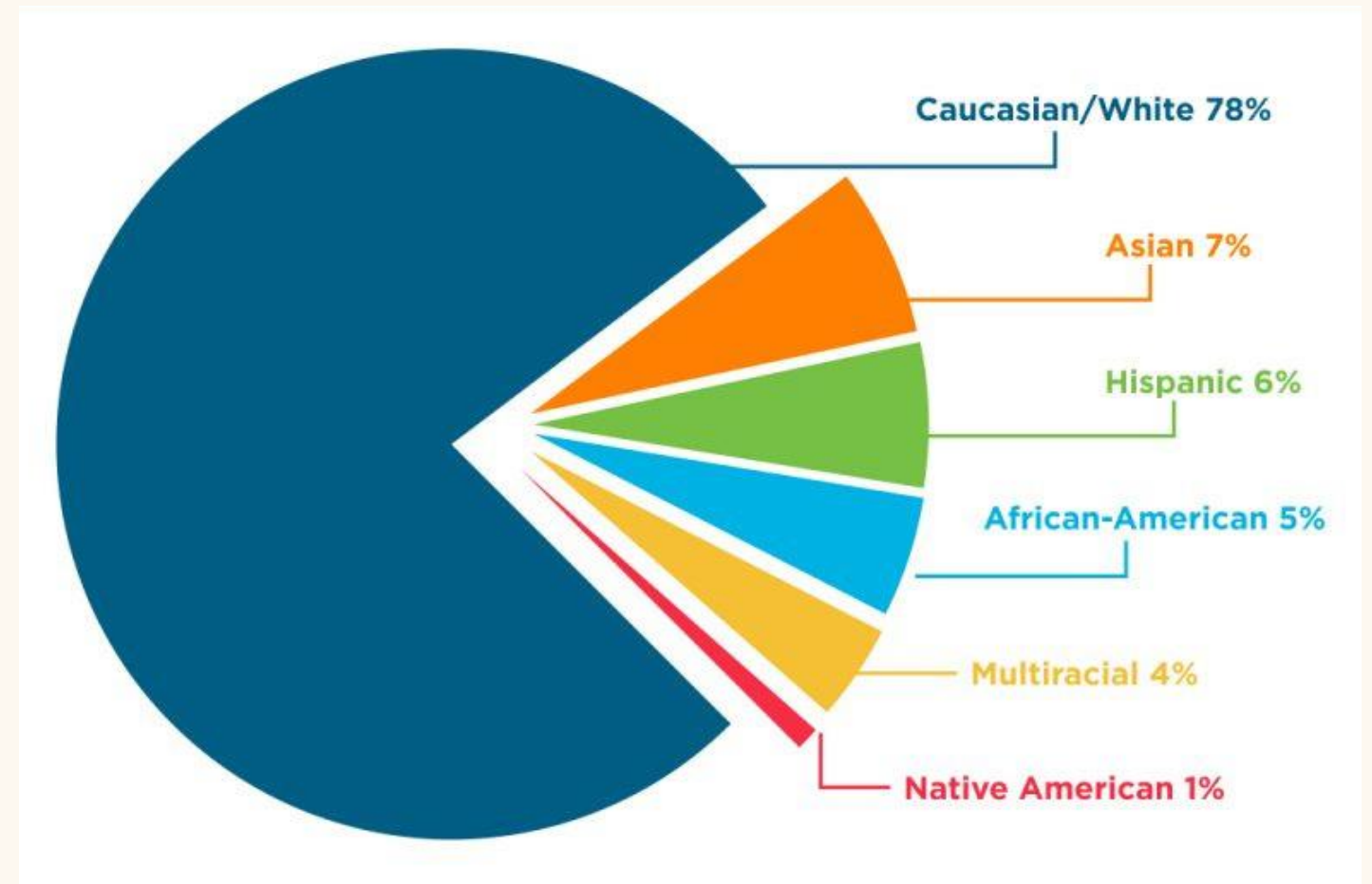
Research and Project Foundation

Among one of the fastest growing minority populations in the United States, Latinas make up one of the smallest percentage at 2% of groups with a JD. What is the cause of this cultural divide?

- Family values and morals
- Socioeconomic disadvantages (lack of resources and role models in educational institutions)
- Traditional gender roles related to family responsibilities

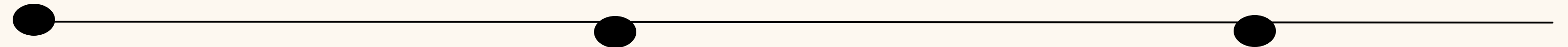
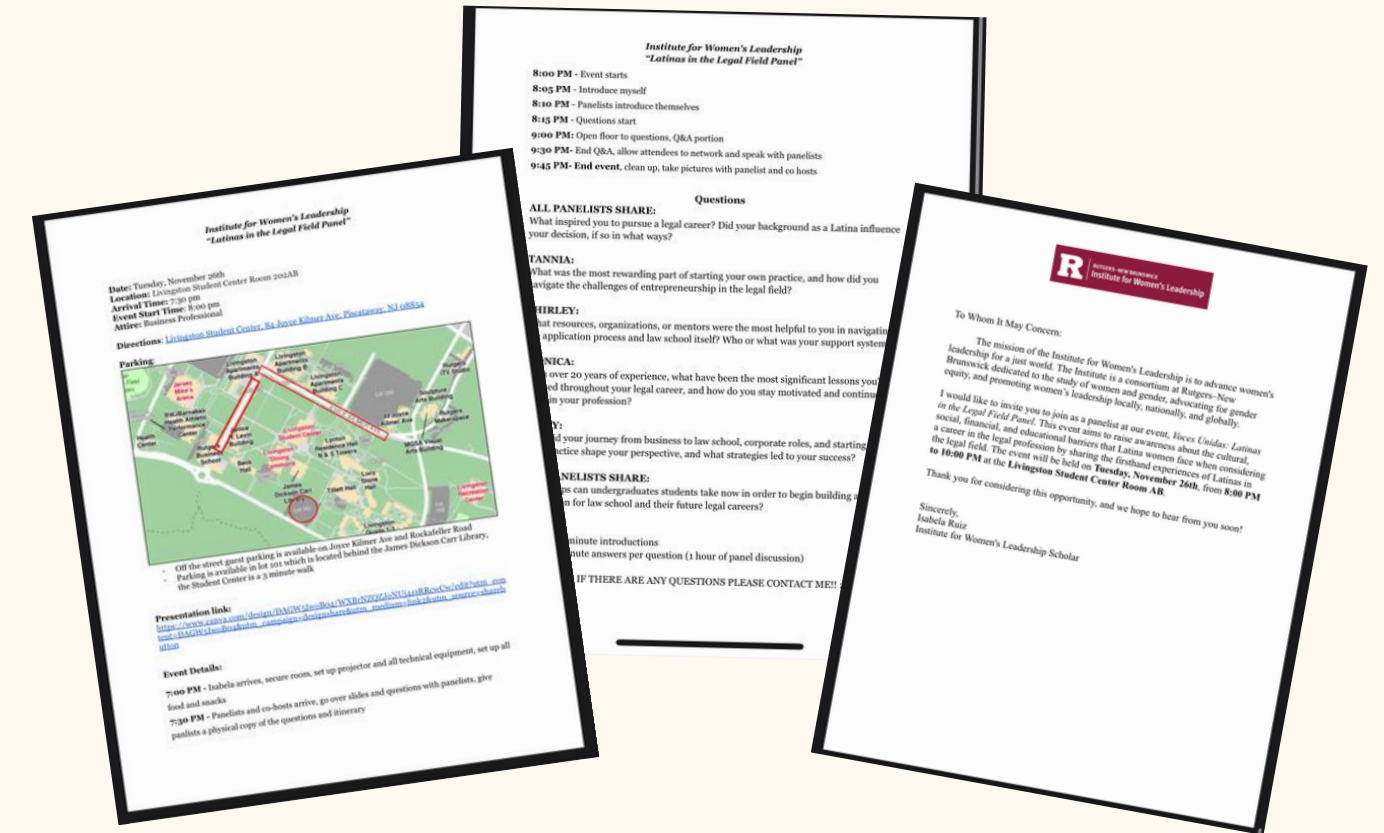
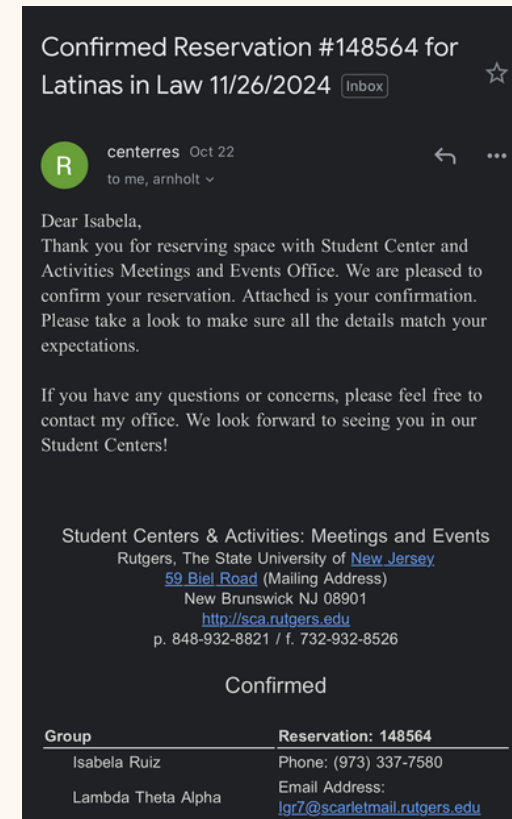
Study conducted by the Hispanic National Bar Association
Commission Studies

Lawyers by Race and Ethnicity 2024



Source: ABA National Lawyer Population Survey

Timeline



September

- Confirmed 2/4 panelists
- Met with project advisors

October

- Confirmed room reservation
- Purchased items for the LSAT raffle basket

November

- Developed proposal
- Confirmed co-host and panelists
- Developed panel questions
- Developed event itinerary

The Panelists



Stacy Valdez



Monica de los
Rios



Shirley Duman
“Legal Mija”



Tannia Ospina

- Wide range of perspectives (real estate, corporate, IP)
- 30+ years of experience to recently passing the NYC bar exam
- Rutgers Alum

Event Advertisement

- Social Media (Instagram & LinkedIn)
- Sent to Criminal Justice and Africana Studies Department
- LSC, CLAC, WPLS, LPLS Groupmes

R | RUTGERS-NEW BRUNSWICK
Institute for Women's Leadership

LATINA PRE-LAW SOCIETY x WOMEN IN PRE-LAW x ΛΘΑ
LAMBDA THETA ALPHA
Latin Sorority, Incorporated
Epsilon Chapter

LATINAS IN THE LEGAL FIELD

LATINA WOMEN SPEAKER SERIES:
PROFESSIONAL PANEL AND NETWORKING

OUR PANELISTS

**TANNIA OSPINA, ESQ.**
MODERATOR

**SHIRLEY DUMAN**
SPEAKER

**MONICA DE LOS RIOS, ESQ.**
SPEAKER

**STACY A. VALDEZ, ESQ.**
SPEAKER

Join us for a Chance to Win a FREE LSAT Prep Basket!

Livingston Student Center
Room 202AB
November 26th
8 pm

RSVP HERE

Groupme

LSC General Body

Nov 18

Isabela Ruiz

Good morning everyone! I wanted to invite all of you to my event Latinas in the Legal Field Panel alongside the Latinx Pre Law Society, Womens Pre-Law Society, and Lambda Theta Alpha Latin Sorority, Inc.! Join us in networking with attorneys and also get a chance at winning a FREE LSAT prep basket! Hear from Rutgers alum as they share their journeys and highlight the importance of representation in the legal profession. This event is open to ALL students, everyone is welcome to attend! RSVP using the google form attached. Hope to see you there! 😊

6

https://docs.google.com/forms/d/e/1FAIpQLSfe-VT-znig3AybaEnZ801ZLwHnVSfEs_L-mieYyQb1CyYvZQ/viewform?usp=sf_link

Instagram

November 26 12:01 PM

Tonight!! 🍷

rutgerswpls and rulatinxprelaw

rutgerswpls Curious if law school is the right path for you? ✨ Join us next Tuesday, November 26th, in the Livingston Studen...

Don't miss your chance at connecting and networking with these wonderful ladies!

RSVP!!

[DOCS.GOOGLE.COM](https://docs.google.com/forms/d/e/1FAIpQLSfe-VT-znig3AybaEnZ801ZLwHnVSfEs_L-mieYyQb1CyYvZQ/viewform?usp=sf_link)

rutgerswpls and 2 others

Liked by s.eline_ruiz and others

rutgerswpls Curious if law school is the right path for you? ✨ Join us next Tuesday, November 26th, in the Livingston Student Center Room AB at 8 PM for our Latinas in the Legal Field Panel! Hear from attorneys, including Rutgers alumni and a sister of Lambda Theta Alpha Latin Sorority, Inc.- Epsilon Chapter, as they share their journeys and highlight the importance of representation in the legal profession. 🙌 This event is open to ALL students interested in the legal field!

LinkedIn

Isabela Ruiz · You

Pre-Law Student Majoring in Criminal Justice and Psyc...
3w · Edited

Hi everyone! I'm excited to share my Social Action Project that I've been working on this semester: Latinas in the Legal Field Panel, in collaboration with the [Institute for Women's](#) ...more

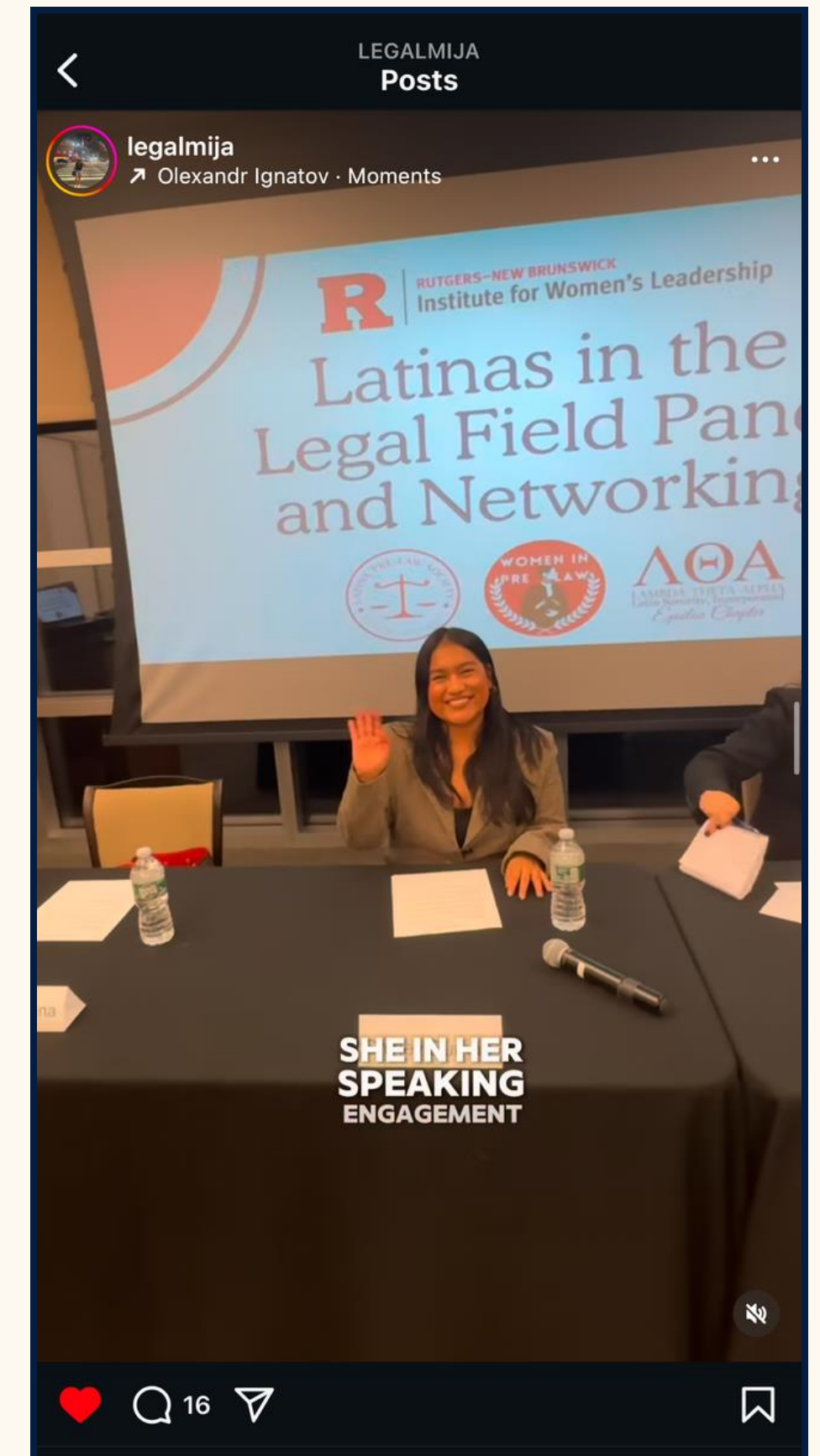
Anna Lasek and 49 others
8 comments · 7 reposts

The Power of Social Media

- Tik Tok content creator, Legal Mija
- Department of Africana Studies Department Professor Recap Video



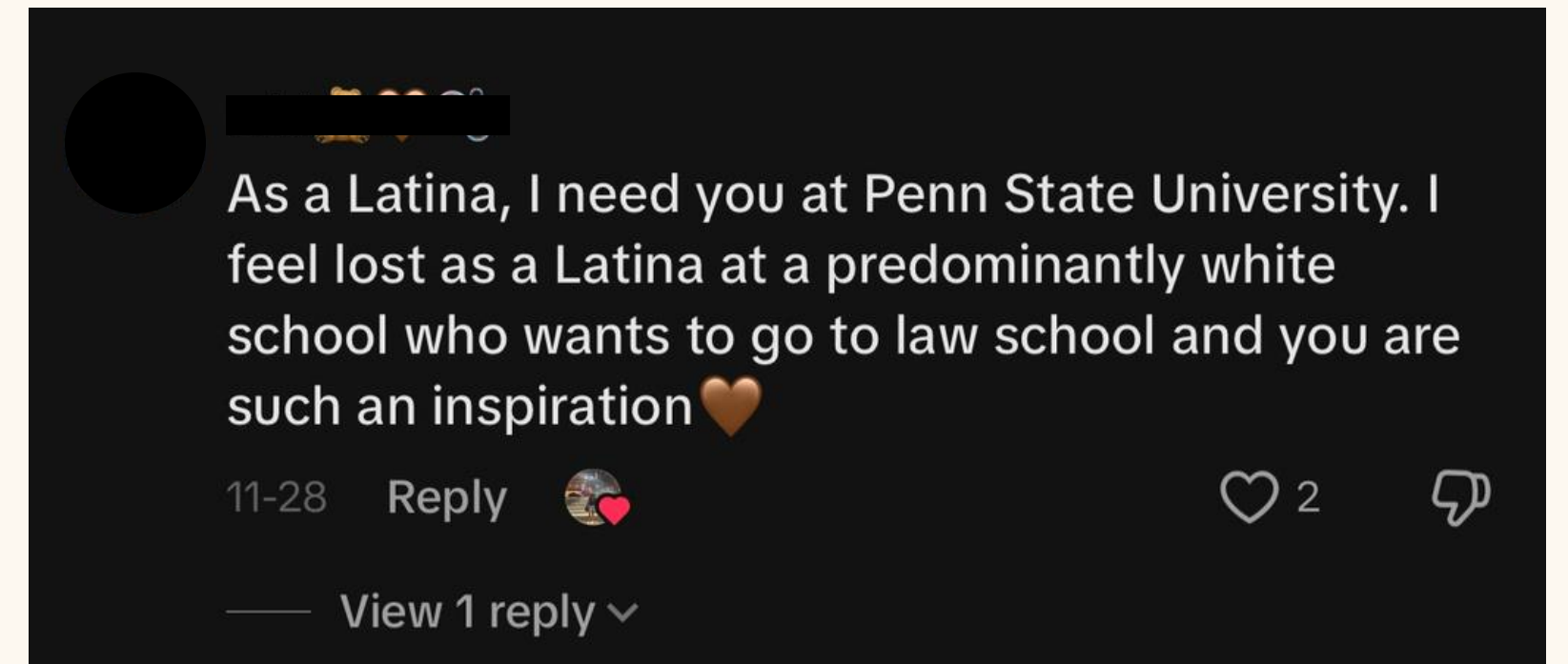
[RUTGERSBLKALUM](#)



[Legal Mija](#)

Future Impact

- Inspire students to look into a legal career
- Role models present to look up to and help guide students
- Representation
- Continue to break boundaries
- Encourage more speaker series at other universities

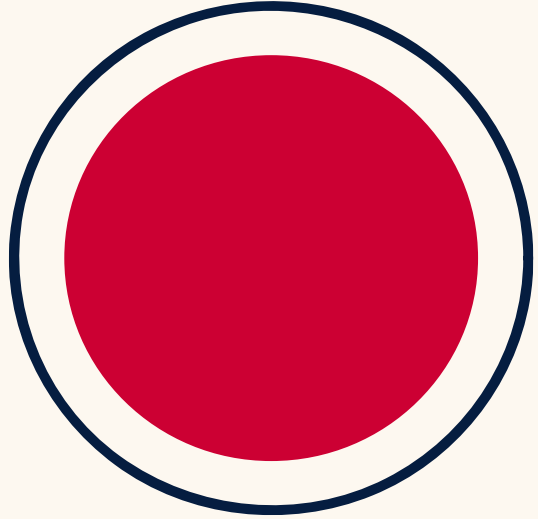


Feminist Leadership



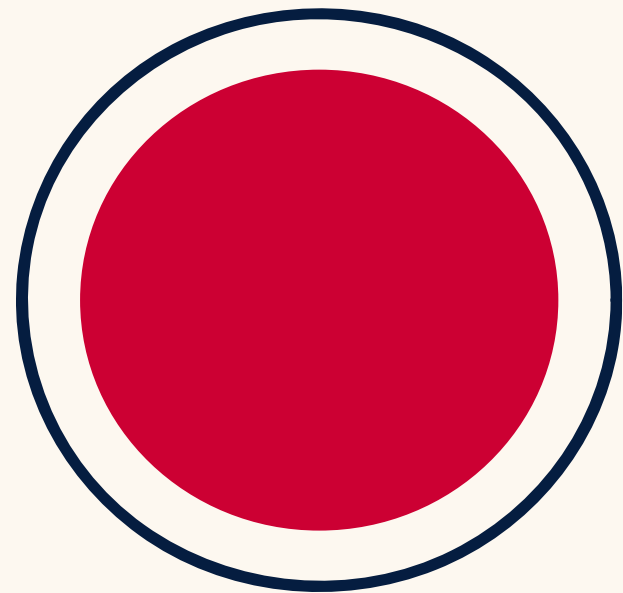
Being in a space full of Latina women who are confident and successful in a field predominantly full of white cis men.

- Intimate conversation on women perspectives
- Being a Latina women entrepreneur
- The success stories in overcoming obstacles
- Not afraid to start all over again at any age



Lessons Learned

- Advertisement
- Event Planning and Scheduling
- Adaptability
- Collaboration



Acknowledgments

IWL Cohort

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Monica de los Rios

Stacy Valdez

Latinx Pre-Law Society

Lambda Theta Alpha Latin Sorority, Inc- Epsilon Chapter

Thank you!

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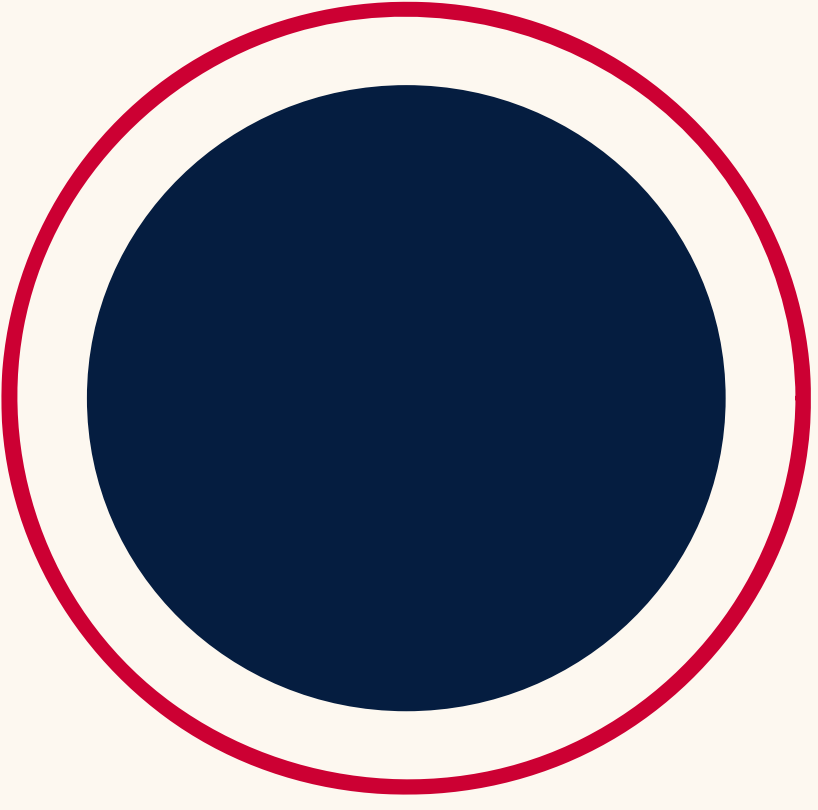
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**Thank
You!!!**

